



June, 2003

To Whom It May Concern:

RDP Consulting conducted an organizational study for The Children's Institute earlier this year. As part of the study they interviewed a diverse cohort of stakeholders, both internal and external. The culmination of the study was a comprehensive report that served as part of the foundation for the search process, undertaken by the Board of Directors, to identify a successor to John Wilson who is retiring as CEO in the fall of 2003.

Ron Porter and his associates – Barbara Burgess, Denys Candy and Bill Shadle – are all talented people who easily developed a rapport with those they interviewed. Their interest in understanding The Institute prior to beginning the project and their flexibility in both approach and scheduling were much appreciated.

We at The Institute are happy to recommend RDP Consulting.

Sincerely,

David K. Miles  
Executive Vice President/COO

